# Business & Management

### Supervisory Management Training: A College-Credit Program

Now you can offer your supervisors college credit for training in Supervision and Management!

Your best people are successful at their jobs. Now you can prepare them for leadership in your organization. Ensure that they will be ready to move into leadership roles as supervisors, managers, and team leaders.

#### Give them the skills to:

- Solve problems
- Manage change
- Motivate employees
- Build teams
- Retain employees
- Comply with employment laws
- Impact the bottom line

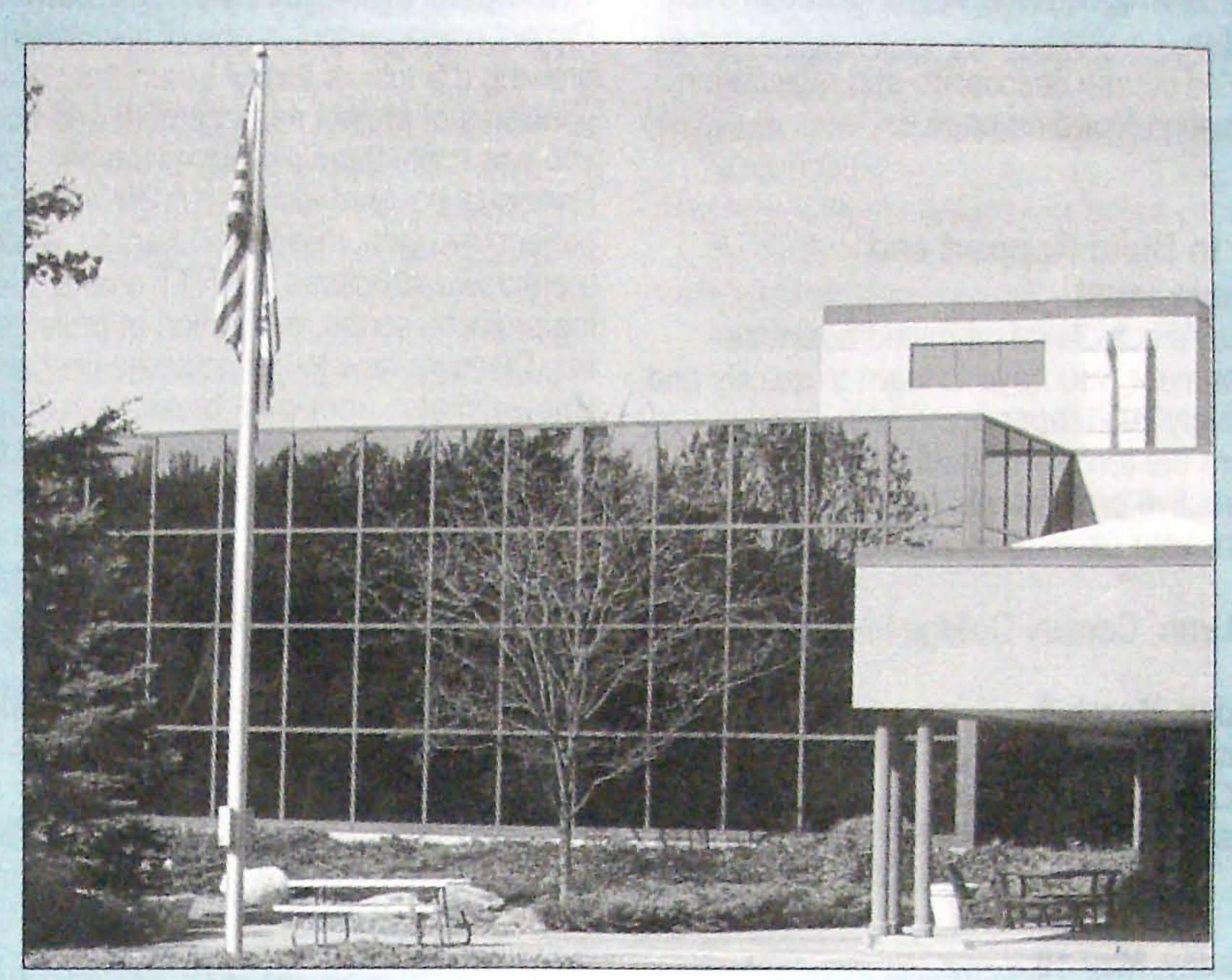
The skills of effective supervision can be learned. Supervisory management training cultivates these skills in your employees. Choose the right level of training for your organization.

### Select from short courses, certificates, a diploma, or even an AAS degree:

- Supervision Essentials Certificate (10 credits)
- Performance Management Certificate (10 credits)
- Quality Improvement Essentials Certificate (10 credits)
- Leadership and Team Essentials Certificate (10 credits)
- Working Effectiveness Essentials Certificate (10 credits)
- Diploma, Supervisory Management (32 credits)
- AAS Degree, Supervisory Management (64 credits)

Academic credit and non-credit options are available. This training is customized, convenient, and affordable and can be offered when and where it works for you.

For more information about Academic Credit Supervisory Management Training, contact Bridgett Backman at 651-779-5788 or bridgett.backman@century.edu



Cortec® Corporation Headquarters in St. Paul

## Cortec® Corporation and Century College join together to enhance Cortec's existing philosophy of Team.

Life is one educational experience after another, and Cortec Corporation is taking this opportunity to further the education of their employees. Partnering with Century College, Cortec is currently offering Supervisory Management classes for credit, tuition paid by Cortec, for their managers and supervisors at their world headquarters in St. Paul, Minnesota. The classes are designed to further develop and synchronize managerial skills at Cortec Corporation.

Cortec Corporation was started in a garage by current CEO Boris Miksic nearly three decades ago. Currently, with over 400 products to offer in packaging, emitting, and coatings, Cortec is the world leader in corrosion inhibiting technology.

Utilizing the latest media technology, Cortec is able to offer classes for employees in St. Paul and through video conferencing, Cortec is able to make classes available for employees at their other locations in Spooner and Eau Claire, Wisconsin and Cambridge, Minnesota. In addition, all classes are recorded on DVD for employees to review at any time and to utilize if they miss a class session. Recently a sales manager's presence was required in Asia at a Sales Meeting and he had to miss a class, but by being able to send the DVD and class materials to him in Asia, he will able to cover the same content from the missed class session and resume classes without having missed anything.

Cortec Corporation, through their partnership with Century College, is looking forward to one day being able to offer additional topics in credit-bearing classes to all Cortec employees in an effort to create a highly efficient, world class workforce.

For more information, contact 651-779-5788.